



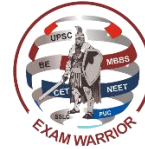
CHISSELCRAFT®
SCULPTING MINDS. ENRICHING LIVES
Training - Coaching - Consulting



Creating Nationbuilders



VISTAARA
FOUNDATION



Rotary Bangalore
Bhaaratha Vistaara

EMPLOYABILITY SKILLS TRAINING PROGRAMME

India's march towards becoming world's third largest economy is associated with its transformation from predominantly agrarian economy into a growingly industrialised economy. There is a huge increase in the number of institutions of higher education and the graduates as well as the employment opportunities. India produces about 65 lakh graduates every year. Most graduates look for an opportunity to secure a job and start a career. Industry and business also look for hiring fresh talent to realise their business goals. However, there is a huge challenge in arriving at a balance between this demand and supply. While graduates do have a valid degree or a diploma which in their opinion is the passport to the job market, the employers look for more than mere academic qualification. While the Degree or the Diploma is a necessary criterion, the sufficient condition is the readiness of the aspirant in terms of his/her non-technical or non-domain skill set. The technical or domain knowhow is necessary to secure a job and discharge the core responsibilities associated with any role but is not considered sufficient to remain in the job and progress especially in the VUCA world. It is well established through many research studies that employers and corporations look not only for students with great academic scores but also focus on the attitude and behavioural skills while determining the good fit.

Several studies have reported that a major proportion of the output is not employable. The Talent Shortage Survey conducted in 2005 by McKinsey & NASSCOM found that 75% of the Engineering graduates were not employable. Another study conducted by World Bank in 2011 entitled "Employability and Skills set of newly graduated engineers in India" found that 64% of the employers were dissatisfied with the newly graduated engineers. The Economic Survey 2023-24 reveals that only 51.25% of Indian Graduates are deemed employable highlighting the significant skill gap. All these studies reveal two core burning issues. On the technical front, our syllabus is not in tune with what is relevant for the industry. The job aspirants lack many non-technical skills which are critical for teamwork and self-actualisation. While these skills are commonly grouped as Soft-Skills, we call them empowering skills or Excellence Skills. It is worth noting here that Academia pays very little attention to these critical skills.

The situation is more or less the same across all disciplines of study. While it is necessary that the graduates are equipped with the content mastery in the respective areas of their specialization, it is equally important and imminent to empower our students by providing them with necessary skills set so that they secure jobs and excel in their professions. To address this huge skill gap, there is a need for a customized Employability Skills Training Programme which aims at imparting all those skills which not only help an aspirant secure a job but also remain in the same and progress further.

It is in this backdrop that ChisselCraft ® is offering customized, highly intensive-interactive-insightful and inspirational Employability Skills Training Programme. Mastery of these skills not only helps the graduates secure a job but also enable them achieve excellence in their vocation.

B-307, Brocade Vista, BEML Layout Stage-3, Rajarajeshwarinagar, Bengaluru – 560098

Contact: 8317406010 / 9880387531

chisselcraft@gmail.com

www.chisselcraft.com



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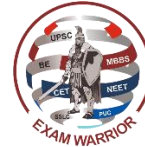
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EXAM WARRIOR



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The Programme is curated by our Founder, Chief Curator and Facilitator, Dr. Raghavendra ShyamLeela, a highly accomplished, seasoned international Corporate Trainer, Author, Actor, Speaker and Coach with over 20 years of experience in teaching, training, mentoring, coaching and consulting. He has trained over 10000 healthcare professionals of private and government hospitals, over 125000 employees of over 100 corporate companies, over 25000 teachers and over 30000 students. The Programme offers high intensity training of 25 skills which focus on Personal, Inter-personal and Professional dimensions of excellence.

List of Employability Skills

1. DEFINING THE PURPOSE- THE BIG PICTURE
2. COMMUNICATION SKILL
3. LISTENING SKILL
4. PRESENTATION SKILL
5. EMPATHY
6. SELF-ESTEEM
7. DEVELOPING SELF CONFIDENCE
8. COPING WITH OCCUPATIONAL STRESS
9. BUILDING RESILIENCE
10. INTERPERSONAL SKILLS
11. LEADERSHIP
12. CHANGE MANAGEMENT/ ADAPTABILITY
13. TIME MANAGEMENT
14. ART OF GIVING & TAKING FEEDBACK
15. ANGER MANAGEMENT
16. MANAGING CONFLICTS
17. ETHICS, INTEGRITY & ALIGNMENT
18. ACCOUNTABILITY AND OWNERSHIP
19. 4 As OF PROFESSIONAL SUCCESS
20. POSITIVE ATTITUDE
21. COLLABORATION & TEAMWORK
22. CREATIVE PROBLEM SOLVING
23. CRITICAL THINKING
24. EMOTIONAL INTELLIGENCE
25. MINDFULNESS

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